



Passion Brings Success!

Our Year 2024



**ANNUAL FINANCIAL STATEMENTS
SHORT VERSION**

2024 Figures



902,330 people

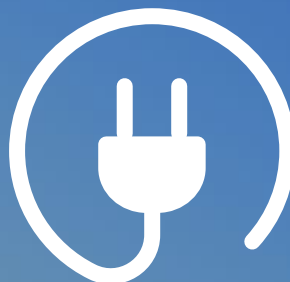
visited events at the CCH and on the exhibition campus in 2024.

4,079 years

was the total combined length of service of all HMC employees.

8x8

on 8 November 2024, eight events took place simultaneously on the exhibition campus and at the CCH.



5,976 charge cycles

were delivered at HMC's e-vehicle charging posts in 2024 (equivalent to 153,000 kWh of charging current in 2024).

Preface

2024 Financial Report

Dear Reader,

It is with pride that we are looking back on a very special year: We had set ambitious financial goals for 2024 – and managed to surpass them by a wide margin! With 47 events on the exhibition campus and 76 at the CCH – Congress Center Hamburg, the Hamburg Messe und Congress (HMC) team generated record sales revenues in the amount of 140.2 million euros. That means that for every single one of the 366 days of the year 2024, we made approximately 383,000 euros. This puts Hamburg Messe und Congress 25.5 per cent ahead of its best annual sales figure to date, achieved in 2016. We would like to express our heartfelt thanks to all our staff members for this outcome – it was mainly them who made this possible. Furthermore, we want to thank the 13,676 exhibitors who put their trust in us in 2024, as well as the 902,330 guests who visited our events.

There is one particular outcome of our first joint year as CEOs that catches the eye: For the first time since the new exhibition campus was fully commissioned in 2008, HMC has achieved a positive result, with a bottom line of 20.9 million euros. Last year's excellent result has two key components. First, for Hamburg Messe und Congress the rental fees for the exhibition halls were changed into fees which are typically charged for commercial property of this type. But it is also important to mention that – even without the adjustment of the rental costs – we have achieved an operating result in the million-euro range, thanks to important strategic decisions in recent years and a re-structured HMC.

"A record year, and there are three reasons. The first is strategy and our portfolio; the second is our trade fair, guest events and CCH business; and the third is our team, which truly performed sensationally well."

Heiko M. Stutzinger
and Uwe Fischer
CEOs



Once more our HMC-organised events, HAMBURG OPEN, REISEN & CARAVANING Hamburg, INTERNORGA, SMM, WindEnergy Hamburg, Polaris Convention and GET NORD were the mainstays of our success. While the time-honoured trade fairs INTERNORGA and SMM confirmed their status as the best-performing events, it was primarily WindEnergy Hamburg that

surpassed its target for 2024 considerably. Together, SMM, the Hydrogen Technology Expo – a guest event held in Hamburg for the first time – and the wind industry’s world-leading trade fair formed a group of autumn events we call the “Hamburg Big 3 of the EnergyTransition”; a key initiative for the City of Hamburg with its numerous business clusters, as it aims to establish itself as a major global hub for the hydrogen sector.

“We achieved an absolute record result for HMC in 2024.”

Uwe Fischer
CEO

In our Guest Events segment, we were able to celebrate a record achievement: Our halls were booked forty times by event organisers planning trade fairs and other events – more than in any previous year. This number is going to increase even further: Around 50 guest events have been announced for 2025.

At the CCH – Congress Center Hamburg, both the number of events and the number of visitors grew further. We welcomed major medical congresses, such as the annual meeting of the International Society for Stem Cell Research (ISSCR), attended by 4,000 world-leading scientists specialising in stem cell research and regenerative medicine, and the congress of the European Association of Nuclear Medicine (EANM), whose 6,500 participants occupied the entire CCH for five days. The IAPH World Ports Conference, the DGK Heart Days, and the IMEKO World Congress focusing on digitalisation and quantum technology were other major events.

Security is a topic of increasing importance around the world, and in 2025, HMC will again expand its own portfolio of events by hosting the Global Security and Innovation Summit (GSIS) in October. To this end, a partnership has been established with the International Institute for Strategic Studies (IISS). The GSIS aims to provide a platform for international experts and decision-makers to discuss the growing number of security challenges for governments, and develop innovative solutions.

All in all, 56 events are planned on the exhibition campus in 2025, and more than 100 at the CCH – Congress Center Hamburg. Sales revenues are forecast at 85.8 million euros for 2025, an odd year with fewer trade events. This will be another milestone achievement, however, as it puts us in a position to present a balanced or even slightly positive bottom line for the two-year event cycle for the first time – an excellent basis for HMC’s continued successful development.

Yours sincerely

Uwe Fischer
CEO

Heiko M. Stutzinger
CEO

Hamburg Messe und Congress GmbH in figures

	2024	2023	2022***	2021***	2020***
Financial figures (in million euros)					
Revenues	140.2	84.7	108.7	28.0	20.2
Balance sheet total	130.2	116.3	118.0	108.8	103.3
Staff					
Employees (full-time equivalents/FTEs)	285	283	276	254	268
Trainees (average)	17	17	16	21	21
Hamburg Messe (2020-2021 incl. CCH on exhibition campus)					
Total trade fair exhibitors	13,676	7,670	10,054	1,683	4,307
at HMC-organised events	6,530	2,233	5,465	150	1,504
at guest events	7,146	5,437	4,589	1,533	2,803
Total trade fair visitors	760,070	557,270	422,560	1,681,733	306,413
at HMC-organised events	302,390	191,770	165,374	11,705	93,767
at guest events	457,680	365,500	257,186	1,669,722	212,496
at CCH events				306	150
Total gross area used (excl. outdoor), m²	1,082,359	842,347	927,114	338,250	430,708
Number of trade fairs and exhibitions	47	41	42	27+2**	35+1**
at HMC-organised events	7	7	12	2+2**	4+1**
at guest events	40	34	30	22	30
at CCH events				3	1

* External event

** Digital events: WindEnergy Hamburg 2020, SMM 2021 and IDX_FS powered by INTERNORGA DIGITAL 2021

*** From 2020 to 2022, the Covid-19 pandemic caused trade fairs to be cancelled, postponed or carried out digitally.

	2024	2023	2022	2021
CCH – Congress Center Hamburg				
Total events	76	56	42	4
share of congresses and conferences	56	50	42	4
share of other events	20	6		
Total participants	142,260	125,971	66,155	3,736
share of congresses and conferences	119,235	120,471	66,155	3,736
share of other events	23,025	5,500		

The key figures for
“CCH events on
exhibition campus”
for the year 2020
can be found in the
table on page 4.

Balance Sheet / Profit and Loss Account

2024 Financial Statements of Hamburg Messe und Congress GmbH

(in thousand euros)

	2024	2023
Balance sheet — Assets as of 31 December 2024		
1. Fixed assets	65,379	66,232
2. Current assets	64,857	50,118
Total ASSETS	130,236	116,350
Balance sheet — Liabilities as of 31 December 2024		
1. Equity	11,679	11,679
2. Liabilities	118,557	104,671
Total EQUITY AND LIABILITIES	130,236	116,350
Profit and Loss Account for the fiscal year from 1 January to 31 December 2024		
1. Total revenue	141,991	88,924
2. Personnel costs	28,148	27,798
3. Other costs	92,915	100,797
4. Profit/loss before loss absorption	20,928	-39,671

On 09 April 2024, Ebner Stolz GmbH & Co. KG issued an unqualified audit opinion for the complete annual financial statements and management report.

2024 MANAGEMENT REPORT

A. Business and economic environment

1. The German trade fair and exhibition market

Despite some challenges, such as striking public transport workers during the first quarter, the German expo industry was able to continue its positive development throughout the fiscal year 2024. Compared to the previous year, the expo industry's 322 trade fairs in 2024 recorded increasing exhibitor and visitor numbers as well as larger exhibition areas, according to the Association of the German Trade Fair Industry (AUMA). Based on this data, the German expo industry is looking ahead to the year 2025 with confidence. More than 310 trade fairs are planned for Germany, including over a dozen new events on topics such as care, energy and construction.

2. The international trade fair and exhibition market

One key trend seen in 2024 is the continued and pronounced internationalisation of trade fairs. German exhibition companies expanded their events across the globe while increasingly developing new markets. In 2024, members of AUMA and the German trade fairs and exhibitions industry association FAMA organised roughly 300 exhibitions in other countries. As for 2025, German exhibition companies are planning to hold 325 trade fairs in nearly 40 countries, significantly more than in the two previous years. In most cases these are satellite events of fairs that have been successful in Germany for many years. Moreover, companies from other nations, in particular Asia, are increasingly organising trade events of their own to develop larger markets. China has emerged as a major player in the international expo market, offering huge exhibition campuses and numerous international events.

3. National and international congress and conference business

As a place for congresses, Germany continued to grow at a stable rate in 2023/24, according to Meeting- & EventBarometer (MEBa), especially so in the in-person and hybrid events segments. In 2023, around 2.2 million events took place in Germany, representing a growth rate of approximately 25 per cent. The most popular event category was congresses, conferences and seminars. The share of international participants likewise grew, from 3.9 to 6.2 per cent. Key site selection criteria included accessibility, the quality of available services, and optimisation of travel costs for international participant groups, according to MEBa. The growing number of event venues and conference hotels has led to intensified competition.

B. Business development of HMC

Having generated sales revenues of 140.2 million euros in 2024, Hamburg Messe und Congress GmbH (HMC) is looking back on a year with numerous events and the highest revenues in company history. This outcome is 31.5 million euros higher than that of the reference year, 2022. Compared to 2018, the last pre-pandemic year with the same event pattern, sales were up 35.9 million euros, a fact that is in part attributable to the reopening of the CCH. The largest portion of the sales revenue (roughly 85 per cent combined) was generated by the Exhibitions, Venues Guest Events and Venues Services divisions.

1. Exhibitions

The Exhibitions division held seven events on HMC premises. Furthermore, HMC was again appointed general contractor for the HAMBURG PORT ANNIVERSARY. PHOTOPIA, originally planned for October 2024, was cancelled during the year due to an unsatisfactory business perspective.

On 17 and 18 January 2024, HAMBURG OPEN took place on the exhibition campus for the fourth time. Germany's Innovation and Networking Event for Broadcast and AV Technology Professionals is jointly organised by Hamburg Messe, as the funding provider, and its cooperation partner, Studio Hamburg MCI. Both the number of exhibitors and the number of industry visitors increased, compared to the previous event. The resulting customer satisfaction is seen as an encouragement to expand on the event further.

From 07 to 11 February 2024, four individually-branded FreizeitWelten (leisure worlds) fairs – Reisen Hamburg, Caravaning Hamburg, Rad Hamburg und Kreuzfahrtwelt Hamburg – took place under the umbrella brand of OOH!, operated by Landesmesse Stuttgart for the second time. This partnership enables both exhibition companies to strengthen the positions of their respective holiday-themed trade fairs while further expanding their portfolios in the travel and caravanning segments. Within this segment, Landesmesse Stuttgart also organises CMT in Stuttgart and Touristik & Caravaning in Leipzig.

INTERNORGA participants again witnessed numerous highlights and innovations for the entire food service and hospitality market from 08 to 12 March 2024. Novelties were presented by exhibitors from nearly 30 countries. The exhibition was accompanied by a varied shoulder programme including congresses, competitions and an array of networking opportunities. For example, the "International Foodservice Forum" once again featured as the industry's biggest and most important congress, and in the "Newcomers Area", the food service community was able to experience fascinating novelties. New formats and specials, such as the "HOOSY Hackathon" – a coding competition hosted for the first time – or the influencer and creator platform "The Social Kitchen" met with strong interest.

140.2
million euros in sales
were generated by HMC in
2024, the highest sales figure
in company history.

The 835th HAMBURG PORT ANNIVERSARY lasted a full four days, from 09 to 12 May by including Good Friday, a public holiday in Germany. Around 1.5 million visitors attended the festival. Evening shows featuring international stars performing on a large floating stage on the river Elbe were a new addition to the programme. Numerous concerts on open-air stages along the riverbank, and the river itself boasting a line-up of 250 ships and a full-day on-water programme were key events of the year's HAMBURG PORT ANNIVERSARY. The year's partner nation was Latvia. HMC has been the official organiser of the world's largest port festival on behalf of Hamburg's Business and Innovation Authority (BWI) since 1994.

Against the backdrop of the current challenges facing the maritime industry, such as the ambition to achieve full decarbonisation by 2050, increasing efficiency through digitalisation, boosting maritime security and defence, or tackling the shortage of skilled labour, SMM from 03 to 06 September 2024 had chosen the theme "Driving

the maritime transition". The latest technologies, innovations and ideas for overcoming these challenges were presented and discussed in 12 exhibition halls (including the temporary Hall B8) and on four stages freely accessible to all attendees. Major new sustainability measures included the elimination of corridor rugs and the introduction of free public transport tickets for fair visitors.

more than

900,000

exhibition and CCH
visitors in 2024.

WINDENERGY HAMBURG took place from 24 to 27 September 2024. Top items on the agenda of the four-day event included next-generation high-output wind turbines, digital monitoring solutions, and recruiting. As association partners of the event, the Global Wind Energy Council (GWEC), the European industry association WindEurope, Bundesverband WindEnergie e.V. (BWE), and VDMA Power Systems, a section of the German

engineering industry association VDMA, joined hands with HMC to present a conference programme on five open stages addressing all the pressing issues confronting the global wind energy sector. Here again, the elimination of corridor rugs and the introduction of free public transport tickets for visitors were recognised as important sustainability measures of HMC.

The POLARIS event took place for the third time at HMC from 11 to 13 October 2024. In response to the strong growth of the Convention for Gaming, Creators and Asian Popular Culture, launched in 2022 jointly with Super Crowd Entertainment, the event was relocated from Halls A1 and A4 (2023) to Halls B1 to B5. The number of visitors increased by 31 per cent from the previous event.

From 21 to 23 November, GET NORD took place for the eighth time as an HMC-organised event. With a 25 per cent increase in exhibitors compared to the previous edition, and a 16 per cent increase in the net rental area, GET NORD again underlined its role as a key platform for electrical engineering, sanitation, heating and air conditioning. The event focused on forward-looking topics, including the energy transition, digitalisation and drinking water hygiene. Smart and AI-based applications enabling new efficiency enhancements in building services engineering were also in high demand.

2. Venues Guest Events

A total of 40 events in the Venues Guest Events division took place during the year. Unscheduled uses of the exhibition campus we should mention included the setting-up of another refugee accommodation centre in Hall B5 in January, and once again from early November until the end of the year under report. Furthermore, trade fairs such as the AIRCRAFT INTERIORS EXPO and the new HYDROGEN TECHNOLOGY EXPO turned out more successful than expected. Over the year under report, the sales revenues achieved by the Venues Guest Events division exceeded projections by 15.5 per cent.

3. International Trade Fairs & Exhibitions

The International Trade Fairs & Exhibitions division, which handles the international trade fair operations business, fulfilled all existing contracts and obligations with the Federal Ministry of Economics and Climate Protection (BMWK) in 2024. These activities consist of organising German joint participations in international trade fairs. In the year under report, HMC managed one joint participation on behalf of the BMWK, whereas two additional planned participations were cancelled. Furthermore, this division conducted a project on a commission basis in connection with the event Adipeec. HMC had decided to stop applying as a contractor for international exhibition participations in federal ministry projects. Reasons include increasingly restrictive contracting policies as well as a significantly poorer business environment, making international participations increasingly unattractive and unfeasible.

40

guest events in 2024,
a record figure for HMC.

4. CCH

In 2024, a total of 76 events took place in the CCH division. Congresses and conferences continue to be the business cornerstones at the CCH, with 56 events in this category held during the year, including 14 international congresses and 32 events accompanied by exhibitions. National and international medical congresses form the largest customer group, followed by corporate events as well as events and summits of a wide variety of other industries. 20 cultural and ballroom events completed the CCH portfolio.

Although the CCH had been fully commissioned in 2022, activities to eliminate open construction-related and functional issues continued throughout the business year 2024, a fact that had an impact on event planning and execution. Some of this work may continue until the end of 2026. Since the elimination of defects is handled by the building owner, HMC has no direct influence on these measures.

C. Economic situation

1. Development of revenues

In 2024 HMC generated revenues of 140.2 million euros, compared to 108.7 million euros in 2022. These were the highest earnings in HMC history. Contributions of the individual divisions to the 2024 combined sales revenues were as follows: Exhibitions – 64.8 million euros; Venues Guest Events – 20.9 million euros; CCH – 14.3 million euros; International Trade Fairs & Exhibitions – 2.0 million euros; and Venues Services – 33.4 million euros. The Venues Facilities division generated 4.8 million euros in sales revenues.

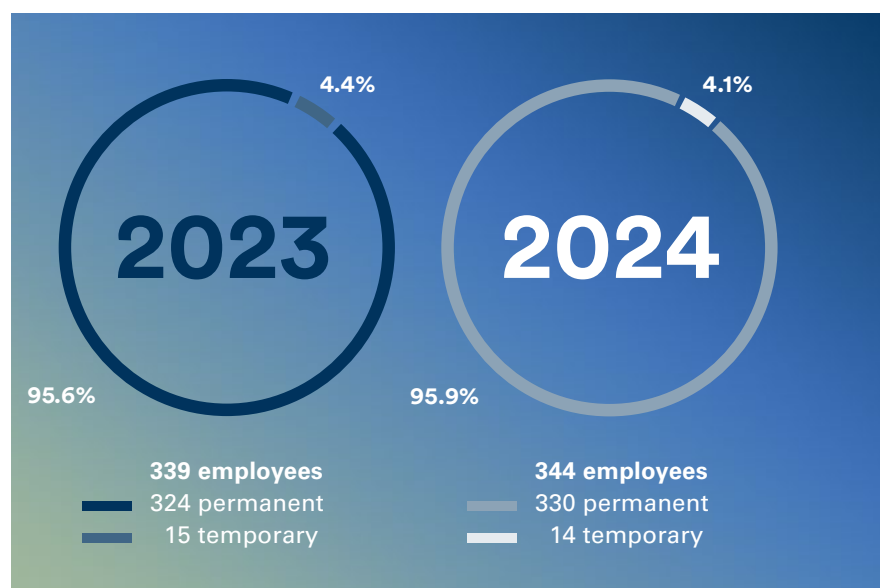
2. Profits and losses for the year

The fiscal year 2024 ended with a profit for the year of approximately 20.9 million euros before profit absorption by HGV (2022: -15.3 million euros). The result for the year 2024 was 24.0 million euros better than forecast. The change in the bottom line from the reference year 2022 as well as the forecast can be attributed to improved operations and a change of the sub-rental terms between FHH and HMC for the exhibition campus.

3. Workforce

By the end of the year 2024, 341 employees were working at HMC, not counting student interns (2023: 339). 330 of these had permanent contracts, and 14 had temporary contracts (2023: 324 permanent and 15 temporary contracts). Expressed in FTEs, HMC had 284 FTEs as of year-end (2023: 288 FTEs). What is more, HMC offered 19 trainee positions for event managers, event engineering technicians, office clerks as well as combined academic and practical business administration students with a focus on trade fair, congress and event management.

At the end of the year 2024, women accounted for 34.9 per cent of management positions.



4. Net assets

Total assets increased by 13.9 million euros to 130.2 million euros in the year under review, resulting in a fall in the equity ratio from 10.0 per cent to 9.0 per cent.

5. Financial position

A profit-and-loss transfer agreement and a group clearing agreement exist between HMC and its parent company, HGV. The liquidity of the company is thereby guaranteed at all times.

D. Outlook, risks and opportunities for future development

1. Outlook

After a two-year recession, economic growth expectations for Germany are minimal, ranging between 0.2 per cent according to the German Institute for Economic Research (DIW), and 0.3 per cent according to the Federal Government. Despite these forecasts, HMC expects its revenues to grow 12.3 per cent in 2025 compared to 2023, the last year with the same event pattern. Based on current plans, six HMC-organised events and over 30 guest events will be taking place on the exhibition campus in 2025. In addition, one cooperation trade fair will take place in India. There are currently more than 50 confirmed bookings for the CCH.

HMC plans to continue its profitable growth. To this end, a strategy review including a development process for the internal organisation was conducted in the years 2022 and 2023.

2. Earnings

For the business year 2025 HMC has budgeted for revenues of 85.8 million euros, which represents an increase of 9.4 million euros from the reference year 2023. The revenue increase is mainly due to the expected development in the Exhibitions, Guest Events and Venue Services divisions. The budget plan assumes a loss for the year before loss absorption in the amount of roughly 19.9 million euros, mainly attributable to digitalisation and modernisation measures as well as higher energy costs. The annual loss for 2025 is expected to be reduced by 19.8 million euros compared to 2023, the last year with the same event pattern. With the Covid pandemic still felt strongly in 2023, an improving business performance as well as the adjustment of the sub-rental agreement between HMC and FHH for the exhibition campus will have a positive impact. At the beginning of the expansion and modernisation project of the existing buildings on the exhibition campus, a leasing arrangement had been chosen to finance the investments. The resulting real estate leasing costs were a particular burden on HMC until the end of 2023. Therefore in November 2023, the parliament of the Free and Hanseatic City of Hamburg (FHH) approved a market-based adjustment proposal submitted by the Senate. This correction was implemented retroactively on 23 September 2024 by modifying the sub-rental agreement between FHH and HMC, taking effect on 1 January 2024. Since the 2024 business year, HMC's rental dues have been roughly 15.0 million euros lower.

HGV will absorb the loss expected for 2025 pursuant to the existing profit-and-loss transfer agreement. In view of the annual result for 2024 and the profits and losses planned for 2025, HMC is likely to be able to present a balanced or even positive two-year bottom line for the first time since the expansion and modernisation of the exhibition campus.

3. Risk report

Risk management

HMC maintains a risk management system which enables a timely and systematic analysis and evaluation of the company's risk exposure as well as the development of countermeasures. The subjects of the analyses and assessments are strategic and operational risks.

At present, HMC is unaware of any risk that could jeopardise its future development.

Financial risks

No financial risks are apparent.

Hamburg, 11 March 2025

Uwe Fischer
CEO

Heiko M. Stutzinger
CEO

Report of the Supervisory Board

The Supervisory Board reviewed the situation and development of Hamburg Messe und Congress GmbH regularly during the past business year. In the year under review, it performed the duties incumbent upon it by law and the Articles of Association. The Supervisory Board advised and monitored the Management Board of Hamburg Messe und Congress GmbH in its management of the company continuously.

The Supervisory Board complied with the requirements of the Hamburg Code of Corporate Governance and issued a Statement of Compliance together with the company's Management Board.

The Management Board informed the Supervisory Board regularly, in a timely manner, and comprehensively in written and oral form about the relevant issues of corporate planning, strategic development, and the results achieved in the company, including the risk situation.

The Supervisory Board held four ordinary meetings during the year under review. The Financial Committee and the Building Committee each met twice. Two ordinary sessions of the Human Resources Committee were held, and three decisions were made by the Human Resources Committee in a written procedure.

On 1 July 2024, the Annual General Meeting of Hamburg Messe und Congress GmbH appointed RSM Ebner Stolz GmbH & Co. KG (RSM EbnerStolz) to audit the company's annual financial statements and to ensure the company's due and proper conduct of business for the business year from 1 January to 31 December 2024.

RSM EbnerStolz audited the annual financial statements – consisting of the balance sheet, income statement, and notes – together with the bookkeeping system and the Management Report for the fiscal year from 1 January to 31 December 2024.

The audit has not given rise to any reservations. In the opinion of RSM EbnerStolz based on the findings of its audit, the annual financial statements comply with the legal requirements and give a true and fair view of the company's net assets, financial position, and results of operations in accordance with the applicable principles of proper accounting. The Management Report is consistent with the annual financial statements, provides a correct overview of the company's situation, and duly presents the opportunities and risks of future development.

The Finance Committee at its meeting on 19 May 2025, and the Supervisory Board at its meeting on 16 June 2025 examined the annual financial statements, the Management Report, and the report from RSM EbnerStolz in detail. The Supervisory Board has no objections to these documents and agrees with the results of the auditor's report. The Supervisory Board approves both the management report and the annual financial statements as of 31 December 2024.

The Supervisory Board would like to thank both the company's management and all employees for their dedication and the very successful business year 2024.

Hamburg, June 2025

State Secretary Andreas Rieckhof
Chairman of the Supervisory Board

Supervisory Board

Andreas Rieckhof

(joined the board on 01 July 2024)

Hamburg Ministry for Economics and Innovation

Brigitte Allkemper

(joined the board on 01 July 2024)

City Management Hamburg

Dr. Malte Heyne

(joined the board on 01 July 2024)

Hamburg Chamber of Commerce

Kai Hollmann

(left the board on 30 June 2024)

Gastwerk Hotel Hamburg
Verwaltungsgesellschaft mbH

Stefan Pallasch

(joined the board on 01 July 2024)

PIERDREI Hotel Hafencity

Oliver Jensen

(joined the board on 01 July 2024)

Hamburger Gesellschaft für Vermögens-
und Beteiligungsmanagement mbH

Konstanze Wagner

(joined the board on 01 July 2024)

Hamburg Financial Authority

Dr. Christopher Schwieger

(joined the board on 01 July 2024)

Ministry of Economy and Innovation

Franziska Wedemann

(joined the board on 01 July 2024)

Back-Haus Wedemann KG

Hartmut Hofmann

(joined the board on 01 July 2024)

Hamburg Messe und Congress GmbH

Matthias Balz

(joined the board on 01 July 2024)

Hamburg Messe und Congress GmbH

Loretta Marsh

(joined the board on 01 July 2024)

Hamburg Messe und Congress GmbH

Frank Minak

(left the board on 30 June 2024)

Hamburg Messe und Congress GmbH

Karsten Broockmann

(joined the board on 01 July 2024)

Hamburg Messe und Congress GmbH

Statement of Compliance

with the Hamburg Corporate Governance Code (HCGK)

The Management Board and the Supervisory Board of Hamburg Messe und Congress (HMC) hereby declare:

“During the fiscal year 2024, Hamburg Messe und Congress GmbH complied with all regulations of the Hamburg Corporate Governance Code which are subject to the responsibility of the Management Board and Supervisory Board, with three exceptions. The following items were not observed:

- Section 5.1.5: The six-week period for distributing the minutes regarding resolutions made by the Supervisory Board could not be adhered to at all times as the draft minutes had to be approved prior to execution and the approval processes were not completed in time.
- Section 5.4.7: One member of the Supervisory Board of Hamburg Messe und Congress GmbH presides over more than five (5) supervisory boards or their committees. This is not problematic since the topics discussed by the supervisory boards are part of the person's main responsibilities and the relevant mandates consequently do not represent a significant additional time investment.
- Section 5.4.8: Two members of the Supervisory Board personally participated in half of the Supervisory Board sessions only during the fiscal year 2024.

During the fiscal year 2024, Mr. Stutzinger received total gross compensation in the amount of 255,733.92 euros, Mr. Fischer received total gross compensation in the amount of 308,328.62 euros and Mr. Aufderheide received total gross compensation in the amount of 94,343.20 euros. The breakdown of the total compensation can be viewed online at www.hamburg-messe.de.”

Hamburg, 16 June 2025

State Secretary Andreas Rieckhof
Chairman of the Supervisory Board

Uwe Fischer
CEO

Heiko M. Stutzinger
CEO

